



FRONT OFFICE LEAD JOB ANNOUNCEMENT

Santa Cruz Community Health (SCCH) is a multi-site, Federally Qualified Health Center (FQHC) serving Santa Cruz County residents. SCCH began as a women's health collective in 1974 with the mission to improve the health of our patients and the community and advocate the feminist goals of social, political, and economic equality. Now, 50 years later, we serve that same mission at our three clinic sites: the Santa Cruz Women's Health Center in downtown Santa Cruz serving women and children; the Live Oak Health Center serving everyone; and the Santa Cruz Mountain Health Center providing appropriate and expanded access to care for our patients in the San Lorenzo Valley.

Driven by our commitment to health care as a human right, SCCH is a leading non-profit provider offering comprehensive health services to our patients, regardless of their ability to pay. We have been recognized in the community as a leader in delivering high-quality, innovative care, and we are active in local, state, and national advocacy work that empowers our patients and community to be healthy, happy, and successful.

SCCH has a diverse patient population and an engaging and friendly work environment. Our caring and committed staff works as a team to fulfill our mission so that all our patients have access to quality, whole-person health care.

POSITION SUMMARY:

The Front Office Lead position is involved with all aspects of the day-to-day operations of the medical reception areas of Santa Cruz Community Health (SCCH). This position works closely with the medical, behavioral health, operational, and billing teams to ensure a positive patient experience, including accurate and efficient insurance verification, patient payment collections and program eligibility for all SCCH patients. This position requires good customer service skills, organizational skills, and time management skills, as well as good attention to detail.

Classification: Full-Time, Hourly, Non-Exempt

Reports to: Clinic Manager

Language: Bilingual English/Spanish Preferred

Pay Range: \$25.30 - \$28.01 per hour, DOE

Location: Live Oak Health Center

Hours: Varies; Evening/Saturday shifts may be required

QUALIFICATIONS:

Minimum qualifications:

- 1 to 2 years' experience in a community healthcare setting

- Experience working in a highly service-oriented organization

Preferred Qualification:

- Bilingual in English and Spanish strongly preferred
- Experience working with under-resourced populations

Skills & Knowledge:

- Knowledge of standard healthcare practice policies and procedures.
- Experience working on computers and knowledge of Microsoft Office software products.
- Ability to work with practice management and EHR systems.
- Knowledge of health insurance plans and associated federal and state assistance programs.
- Knowledge of healthcare terminology, procedures, and practice.
- Knowledge of HIPAA regulations. Excellent verbal and written communication skills.
- Ability to work independently and to use good judgment. Ability to work effectively and harmoniously with co-workers.

CORE JOB RESPONSIBILITIES:

ESSENTIAL FUNCTIONS INCLUDE BUT ARE NOT LIMITED TO:

- Provides leadership to the front office; supports the patient care team
- Greets arriving patients and community members, answers questions about the site, receives deliveries and site-related phone calls
- Applies new and updated policies and procedures to day-to-day workflows
- Assistance with training and orientation of new hires to team
- Ensures that front office has the resources, tools and training to perform duties
- Provides Clinic Manager with information about site and requests necessary training and workflow improvements
- Supports ADP processes and makes recommendations related to schedule management, as needed
- Performs front office assistant duties and insurance verification specialist duties when needed
- Utilizes insurance portals for verification of insurance eligibility, scrubs schedules for errors and reports recurrent errors to Clinic Manager
- Responds to site-specific patient concerns with Clinic Manager; helps to improve patient satisfaction
- Assists Clinic Managers and SOD with monthly site meeting preparation
- Ensures that the front office works with site patient care team to meet the goals and objectives for optimal patient flow/access and scheduling
- Participates in the design and implementation of new workflows.
- Attends meetings and training
- Ensures protection of individually identifiable health information per HIPAA regulations

SANTA CRUZ COMMUNITY HEALTH IS AN EQUAL OPPORTUNITY EMPLOYER (W/M/V/D)