



## INTEGRATED BEHAVIORAL HEALTH CARE COORDINATOR JOB ANNOUNCEMENT

Santa Cruz Community Health (SCCH) began as a women's health collective in 1974 with the mission to improve the health of our patients and the community and advocate the feminist goals of social, political, and economic equality. Now, more than 45 years later, we serve that same mission as a nonprofit Federally Qualified Health Center operating three separate sites: the Santa Cruz Women's Health Center in downtown Santa Cruz serving women and children; the East Cliff Family Health Center in Live Oak, serving everyone; and the Santa Cruz Mountain Health Center providing easier access to care for our patients in the San Lorenzo Valley.

SCCH has a diverse patient population and an engaging and friendly work environment. Our caring and committed staff works as a team to fulfill our mission so that all our patients have access to comprehensive, quality health care.

### POSITION SUMMARY:

SCCH's Integrated Behavioral Health Care Coordinator (IBHCC) works with the Behavioral Health Team in a variety of ways. The IBHCC assists all patients in need of Behavioral Health Services by acting as a patient and program advocate and navigator. The IBHCC assists in developing BH work flows and supports with scheduling.

Further, the IBHCC addresses barriers to BH care by providing advocacy and coordination of appointments and referrals, preparing charts for patient visits, assisting the BH providers with workflows, and serving as a strong and flexible member of a health care team. The IBHCC demonstrates exceptional critical thinking, clinical, patient and provider relations, organizational, and time management skills.

**Reports to:** Site Behavioral Health Director

**Classification:** Full-time, hourly, non-exempt

**Location :** Combination of remote and in-clinic

### CORE JOB RESPONSIBILITIES

#### Patient Care

- Serves as a navigator and advocate for patients to access behavioral health services
- Fills, monitors and scrubs behavioral health provider (BHP) schedules on a daily basis
- Develops provider schedule templates, including ramp-ups for new BHPs
- Facilitates patient education about SCCH's integrated model
- Serves as a primary point of contact for all behavioral health patients for that site

- Triage crisis calls as needed and facilitate access to BH risk assessment when appropriate. Document encounters in electronic health record
- Confirms, reschedules and back fills patient appointments using the BH Same Day waitlist

### **Team-based care**

- Trains Medical Assistants and Patient Services Representatives on BH policies, workflows and scheduling protocols
- Manages agenda, meeting minutes and participates in BH Team Huddles
- Uses data effectively to assist BH Site Director in meeting productivity targets
- Involvement in organizational planning committees as assigned
- Coordinates with external healthcare systems to ensure continuity of care
- Supports referrals to Beacon and County by sending paperwork and following up
- Partners with case manager for high-risk patient care plans and scheduling, including management of patients with multiple co-morbidities or high risk for readmission to a hospital
- Demonstrates clear verbal and written communication amongst care team members
- Evaluates utilization of resources and develops new forms, workflows and procedures as necessary
- Coordinates clinical supervision and meetings and blocks provider schedule accordingly

### **Expertise**

- Demonstrates knowledge of Social Determinants of Health and Motivational Interviewing
- Demonstrates knowledge and use of clinic policies and procedures as well as applicable federal and state rules and regulations
- Demonstrates ability to effectively use Electronic Health Records system (EHR), including regular monitoring of telephone encounters and actions with a prompt response time
- Demonstrates knowledge of local resources and supports linkages
- Completes other projects as assigned

### **Customer Service**

- Provides patient-centered customer service at all times
- Demonstrates the ability to anticipate patients' needs and responds in a timely and respectful manner
- Demonstrates ownership, initiative, attention to detail, and follow-through
- Approaches problem-solving through a patient centered lens
- Advocates for care that best serves the patient
- Addresses or redirects customer complaints/problems in a timely manner

### **Communication Skills**

- Oral and written communication is clear, concise, accurate, positive and respectful
- Demonstrates comprehension of oral and written questions, instructions, and information
- Responds to oral and written communications in a timely and appropriate manner
- Written communication is well-organized, legible, concise, neat, and in proper grammatical form
- Checks work related email and mailbox throughout each scheduled workday

### **Teamwork and Interpersonal Skills**

- Interactions with others are characterized by courtesy, diplomacy, honesty, empathy and confidence
- Effective in offering support and assistance to patients and colleagues
- Efficient in obtaining and coordinating information from external service providers and community partners
- Demonstrates a positive attitude, flexibility and the ability to develop effective interpersonal relationships including conflict resolution skills
- Collaboratively assists team members with administrative and patient care related tasks

### **Judgment and Problem Solving**

- Uses critical thinking to analyze situations, makes timely and valid decisions, and takes appropriate actions
- Demonstrates good judgment and common sense in making decisions
- Resolves issues independently and seeks assistance as needed

### **Reliability**

- Completes assigned duties and responsibilities in an accurate, timely and efficient manner
- Arrives to work on time and maintains consistent attendance
- Follows instructions and appropriate procedures
- Maintains patient confidentiality as required by HIPAA.

## **QUALIFICATIONS**

### **MINIMUM QUALIFICATIONS**

- Bachelor's Degree in Health and Human Services, Community Studies, Health Sciences or related field
- At least one year of experience working in a healthcare setting
- Desire to serve the community clinic population with IBH services
- Experience and/or interest in social work, public health, community advocacy
- Bilingual in Spanish/English

### **PREFERRED QUALIFICATIONS**

- Experienced in Motivational Interviewing
- Skilled in Microsoft Office (Outlook, Word, PowerPoint, Excel)
- Experience with Electronic Health Record systems

## **WORK CONDITIONS**

Working conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions. Variations in conditions may occur under certain circumstances.

## SALARY AND BENEFITS

This is a full-time, hourly, non- exempt position with a pay range is \$21.00 - \$23.75 per hour. Competitive compensation & benefits package are available to staff working at least 20 hours per week. Paid time off and paid holidays accrue from date of hire. Employer subsidized group health, dental, vision and life insurance plans the first of the month after 30 days of employment. Automatic 2% enrollment in an employer sponsored 401K plan with a 2% retirement match.

## APPLICATION PROCESS

To apply, download our employment application on our [Careers page](#). Submit application and current resume with letter of interest Human Resources. No phone inquiries, please.

SANTA CRUZ COMMUNITY HEALTH IS AN EQUAL OPPORTUNITY EMPLOYER (W/M/V/D).