



Centermark
P L A C E M E N T S

Position Profile:

Bilingual Integrated Behavioral Health Provider
(Licensed Clinical Social Worker)

Santa Cruz, CA

Growing organization with 3 positions available!

Prepared by Centermark Placements

The position profile has been compiled by Centermark Placements on the basis of our exclusive arrangement with the client to help them identify and hire for the specified role.

Contact for More Information:

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POSITION TITLE: Bilingual Integrated Behavioral Health Provider (LCSW)

Practice as an LCSW in an integrated behavioral health setting, for a mission-driven organization, in a beach-town with 300 days of sunshine per year, while taking advantage of competitive compensation, benefits and additional perks including up to \$50K in student loan repayment!

Company – Santa Cruz Community Health Center

- 45 years in business with a reputation of providing high-quality care to the community in Santa Cruz, CA
- Mission-driven, organization that provides patient care regardless of one's ability to pay! The organization's model is based on the belief that health care is a human right and not a privilege. They deliver high-quality care to all ages, genders, ethnicities, abilities, sexual identities and orientations
- Proactive approach to expanding access to essential behavioral health care services to a broader segment of the patient population in Santa Cruz County, including monolingual Spanish speakers
- Well-funded, financial stable non-profit with a \$20M operating budget and 160 employees
- Behavioral Health services are provided out of two health center locations in Santa Cruz – 1) Downtown Women's Health Center and 2) East Cliff Family Health
- Integrated behavioral health model focused on treating the whole person. In addition to Behavioral Health services, patients can receive comprehensive primary care dental treatment and specialty services such as, chiropractic, acupuncture and more
- Growing organization with construction underway on a new, state-of-the-art health care facility to meet the demand for their services in the community
- Community Health Center that takes an active leadership role in the community working in close connection with a variety of partner organizations including hospitals, school districts and social service organizations

Benefits and Features – THEY TAKE CARE OF THEIR EMPLOYEES!

- **Potential Student Loan Repayment through HRSA's National Health Service Corps program:**
 - \$50,000; Full-Time (40 hrs/week)
 - \$25,000; Part-Time (20-39 hrs/week)
- **Work in a beach community** - clinic locations are **one mile from the beach!**
- Split your time between conducting therapy sessions in clinic as well as virtually from your home office
- Work for an organization that is deeply mission driven. You'll have an opportunity to be involved in meaningful and rewarding work providing therapy sessions to underserved and vulnerable patient populations
- Robust case management services provided so that you can focus on therapy
- Leverage your bilingual skills to conduct therapy sessions in Spanish
- Provide therapy to adults, children and families with two location options in Santa Cruz to choose from: 1) Downtown Women's Health Center; 2) East Cliff Family Health Center
- Ability to choose between a part-time or full-time work schedule (24 – 40 hours per week) that fits with your lifestyle
- EXCELLENT Benefits and Compensation Plan includes:
 - Bilingual pay differential
 - Regular pay increases at defined intervals in addition to periodic cost of living increases
 - Health Insurance through Kaiser or Blue Shield PPO; Vision and Dental are also provided
 - Generous PTO includes: Vacation Days + 10 Paid Holidays + B-Day + Sick Days
 - CME; 40 hours and \$1,000 annually
 - 401K with matching funds
- Future opportunities to move into a leadership role for those who desire that career path
- Work in a supportive, team-based, work-family environment
- Dynamic organization that is large enough to make an impact in the community without the bureaucracy of large health system
- Special programs include Healthy Steps (early intervention 0-3 yrs.), Medication-Assisted Treatment (MAT), School District Partnerships, Complex Prenatal Care, and more
- Work for an organization with a trauma-informed approach to care

Outdoor Paradise – Santa Cruz, CA

Santa Cruz is located on California's Central Coast, 65 miles south of San Francisco (30 miles south of San Jose – nearest airport) and 35 miles north of Monterey. Situated on the northern side of Monterey Bay and hugged by redwood forested mountains, Santa Cruz County has 29 miles of beaches including 14 state parks/beaches.

The climate is mild, with summer temperatures in the mid-70s and winter temperatures in the mid-50s. The sun shines 300 days a year which provides endless opportunities to explore Santa Cruz County's great outdoors. Tide pooling, hiking in the redwoods, world-class surfing, mountain biking, backpacking, sailing, kayaking, and more.

[Learn More About Santa Cruz's Outdoor Activities](#)

The Role You Will Play

Individual Therapy with Adults, Children and Families

- Functional and strength-based assessment and diagnosis
- Psychoeducation for patients and their support systems
- Chronic disease management
- Motivational interviewing related to behavioral change
- Brief, solution-focused interventions
- Development of patient-centered treatment plan with care team
- Harm reduction strategies for substance use disorders
- Parenting strategies and psychoeducation related to child development
- Trauma-informed approach to treating the whole person
- Clinical consultation and collaboration with primary care providers and other care team members
- Be available for brief consultations (warm hand offs & step ins) during clinical shift

Coordination of Care

- Clinical consultation and collaboration with primary care providers and other care team members
- Identify, refer and advocate for patients needing a higher level of care related to psychiatry and/or behavioral health
- Offer support to patients receiving Medication Assisted Treatment, Telepsychiatry and other specialty care within the clinic

Crisis Intervention

- Be readily available to the health center staff during working hours in the event of a psychiatric emergency
- Conduct risk assessments and triage care as needed





Charting

- Complete all charting according to organizational standards in the context of a shared medical record
- Meet minimum productivity goals monthly
- Be available for brief consultations (warm hand offs & step ins) during clinical shifts

Background Profile

- Licensed Clinical Social Worker credential is required
- Experience conducting therapy sessions in Spanish is required
- Excellent communication, interpersonal and problem-solving skills
- Ability to work independently and as part of a multi-disciplinary team in a primary care setting
- Well-versed in legal and ethical standards of practice
- Completes all documentation in accordance with organizational requirements
- Ability to work one evening shift per week (clinic hours are 8am-8pm)
- Practices cultural humility in working with diverse patient populations
- Ability to work in a fast-paced environment with shifting priorities
- Experience with Electronic Health Records



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