



Integrated Behavioral Health Provider

The Santa Cruz Community Health Centers (SCCHC) began as a women's health collective in 1974 with the mission of improving the health of our patients and the community and to advocate the feminist goals of social, political, and economic equality. Now, 40 years later, we serve that same mission as a nonprofit Federally Qualified Health Center operating two separate sites: the Santa Cruz Women's Health Center in downtown Santa Cruz serving women and children; and East Cliff Family Health Center in Live Oak, serving everyone. The SCCHC has a diverse patient population and an engaging and friendly work environment. Our caring and committed staff works as a team to fulfill our mission so that our patients have access to comprehensive, quality health care. Our health centers adopted an Integrated Behavioral Health model in 2012 and all staff members and providers participate in offering Behavioral Health support to our patients.

Minimum Required Education, Knowledge and Experience:

- Must be a Licensed Clinical Social Worker (LCSW) with current, valid California State License
- Bilingual Spanish/English
- Excellent communication, interpersonal and problem-solving skills
- Ability to work independently and as part of a multi-disciplinary team in a primary care setting
- Must be familiar with DSM-V as a means of assessing, diagnosing and treating mental health disorders
- Well-versed in legal and ethical standards of practice
- Completes all documentation in accordance with organizational requirements

Desired Qualifications and Experience:

- Experience working in a medical setting
- Knowledge of Evidence Based Practices including: Motivational Interviewing, Cognitive Behavioral Therapy, Harm Reduction, Trauma-Informed Care
- Ability to work in a fast-paced environment with shifting priorities
- Experience with Electronic Health Records
- Practices cultural humility in working with diverse patient populations
- Ability to work one evening shift per week (clinic hours are 8am-8pm)
- Values and models an integrated team-based approach to patient care
- Flexibility and professionalism in the workplace

Primary Tasks and Responsibilities:

- Individual therapy with adults, children and families including:
 - Functional and strength-based assessment and diagnosis
 - Psychoeducation for patients and their support systems
 - Chronic disease management



- Motivational interviewing related to behavioral change
 - Brief, solution-focused interventions
 - Development of patient-centered treatment plan with care team
 - Harm reduction strategies for substance use disorders
 - Parenting strategies and psychoeducation related to child development
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- **Coordination of Care-** Clinical consultation and collaboration with primary care providers and other care team members. Identify, refer and advocate for patients needing a higher level of care related to psychiatry and/or behavioral health. Offer support to patients receiving Medication Assisted Treatment, Telepsychiatry and other specialty care within the clinic
 - **Crisis Intervention-** Be readily available to the health center staff during working hours in the event of a psychiatric emergency. Conduct risk assessments and triage care as needed
 - **Charting-** Complete all charting according to organizational standards in the context of a shared medical record. Meet minimum productivity goals monthly.
 - **Other Duties –** Be available for brief consultations (warm hand offs & step ins) during clinical shift

SALARY & BENEFITS

Competitive salary and benefits package includes but is not limited to; Paid time off accrual and paid holidays from date of hire; Employer subsidized health, dental, vision and life insurance; voluntary and tax-deferred annuity plan; Employer sponsored retirement plan with a 2% match, qualifying Loan Repayment Plan options, Wellness reimbursement.

APPLICATION PROCESS

To apply, complete an employment application found on our website; www.schealthcenters.org/Careers

Submit the application along with your current resume with letter of interest to human resources at HR@SCHealthCenters.org. No phone inquiries please.

THE SANTA CRUZ COMMUNITY HEALTH CENTERS IS AN EQUAL OPPORTUNITY EMPLOYER (W/M/D/V)